



**Shin-Etsu Silicones of America, Inc.
Safety Policy Statement**

Shin-Etsu Silicones of America, Inc. (SESA) is committed to enhancing the health and safety culture of our company and in establishing SESA as a recognized leader in safety across our industry.

We will conduct ourselves with a commitment to excellence. We will demonstrate this commitment by treating everyone in every instance with dignity and respect and in having the proper attitude and the most professional of behaviors.

We will maintain and build upon this stewardship by dealing honestly and openly with everyone on all issues, acknowledging and learning from our mistakes, and always striving to reach a higher level of health and safety excellence.

Our health and safety vision and values will define us as a Company. They convey who we are and what we are striving for, and provide all SESA employees with the opportunity to continuously grow from every health and safety exchange, from both within and outside of our organization.

Vision

To be the leader in the Silicone Industry we serve -- Recognized for providing the best services, products, innovative solutions, and overall value to our customers and employees.

Values

- Safe Working Environment
- Quality Workmanship
- Customer Satisfaction
- Trust
- Integrity

Kazuhiro Kitani

President-CEO

Shin-Etsu Silicones of America, Inc.

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